



LUMS

Social Enterprise
Development Centre

SCHEDULE

2ND INTERNATIONAL INTERDISCIPLINARY CONFERENCE

ON

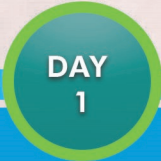
GENDER, WORK AND SOCIETY

*“Gender, work and leadership: Bringing
together feminist and postcolonial insights”*

27-28
APRIL
2019

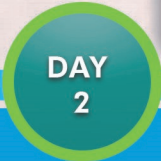


TIME	ICGWS 2019 PROGRAMME SCHEDULE		
	Saturday, April 27, 2019		
	Day 1		
08.30-09.30	Registration Venue: Ground Floor - SDSB Building		
09.30-10.00	Inauguration Venue: B-1 (SDSB - Basement)		
10.00-11.30	Session 1 (P1, P2, P3)		
	P1	P2	P3
	(a) Gender and entrepreneurship in the Asian context Session Chair: Dr. Shehla Arifeen	(b) Gender equality and sustainable development Session Chair: Dr. Sameen Zafar	(c) Sexual harassment at the workplace, particularly in context of #MeToo Session Chair: Dr. Mohsin Bashir
	Venue: A-201 (SDSB - 2nd Floor)	Venue: A-203 (SDSB - 2nd Floor)	Venue: A-204 (SDSB - 2nd Floor)
	Title: Role of gender in entrepreneurial intentions: Gem-based empirical analysis on the northern Europe and Asian countries Author(s): Ambreen Khursheed, Maham Fatima, Faiza Siddique, Dr. Faisal Mustafa	Title: Impact of glass ceiling and gender stereotyping on the organisation commitment of women with moderating effect of managerial support in telecom sector of Pakistan. Author(s): Dr. Mehboob Ahmad, Zara Tahir	Title: Me Too Movement in Pakistan: Thematic analysis of Pakistani newspapers Author(s): Fizza Fatima, Khadija Aftab
	Title: Mirror Mirror on the wall, tell me who is the supportive of them all: Understanding the relationship between support, obligation and young women's managerial aspirations. Author: Nosheen Sarwat	Title: Islamic Microfinance Credit for Women Entrepreneurship Development and the Obstacles to Female-Owned Enterprises in Pakistan Author(s): Dr. Nazima Ellahi, Rabia Saghir	Title: An Investigation of the Impact of Sexual Harassment Legislation in Pakistani Organisations Author(s): Dr. Faiza Ali, Sidra Naseem
	Title: Role of Social Capital among Women Entrepreneurs Author(s): Inam-ul-Haq, Muhammad Faran, Qurat-al-ain Nazir, Syed Ahad Ali, Tayyaba Sohail	Title: Issues and Challenges Faced by Sportswomen in Pakistan: An exploratory study of female cricketers Author(s): Anum Iqbal, Faiza Arshad, Laiba Maryam	Title: Sexual harassment of males at the work place particularly in the context of #HimToo (#MeToo) Author(s): Ahad Mohammad Ali, Sadia Nawaz Kahoot
	Title: Customer Engagement through social media: A qualitative study of business women Author(s): Nida Fatima, Dr. Raza Ali, Dr. Muhammad Haroon Hafeez	Title: Exploring the Issue of Vulnerable Employment in Pakistan: A case of female contributing family workers Author(s): Dr. Aliya H. Khan, Zubaria Andlib	Title: Sexual Harassment at Workplace in context of #MeToo Author: Faiza Malik
11.30-12.00	Tea Break Venue: Foyer (SDSB - 2nd Floor)		
12.00-13.00	Keynote Speaker: Prof. Dr. Mustafa F. Özbilgin Venue: B-1 (SDSB - Basement)		
13.00-14.00	Lunch and Prayer Break Venue: Executive Dining Hall (EDH)		
14.00-15.30	Session 2 (P1, P2, P3)		
	P1	P2	P3
	(a) Gender and entrepreneurship in the Asian context Session Chair: Dr. Farah Arif	(b) Gender equality and sustainable development Session Chair: Dr. Zehra Waheed	(c) Sexual harassment at the workplace, particularly in context of #MeToo Session Chair: Dr. Faiza Ali
	Venue: A-201 (SDSB - 2nd Floor)	Venue: A-203 (SDSB - 2nd Floor)	Venue: A-204 (SDSB - 2nd Floor)
	Title: Myth of Empowerment and Economic Participation: Second glass-ceiling for women entrepreneurs Author: Dr. Ambreen Salahuddin	Title: Phenomenological Study of Gender Diversity at a Pakistani organisation Author(s): Dr. Sara Khan, Tazeen Imran	Title: Evolution of Workplace Harassment: A literature review from 1991 to 2018. Author(s): Dr. Abdul Wahab, Tooba Taliya
	Title: How they got stuck? Problems of Women Entrepreneurs: An interpretive structural modeling approach Author(s): Dr. Abdul Aziz Khan Niazi, Dr. Tehmina Fiaz Qazi, Rizwana Hameed	Title: Rights of The Transgender and Socio-Economic Sustainability: A qualitative study Author(s): Dr. Hafiz Zafar Ahmed, Noor Ul Ain Khan	Title: Sexual harassment of the female under-graduate students of Lahore Author(s): Khadija Aftab, Dr. Imdad Hussain, Sana Ashra, Fizza Fatima
	Title: Revealing Antecedents of Entrepreneurial Passion across Women in Incubation Centers: An assessment of mediated moderated mechanism Author(s): Dr. Asma Khalid, Rimsha Iqbal	Title: Gender-based Violence and Sen's Functional Capabilities : A circularity analysis Author(s): Dr. Saeeda Batool, Mahnoor Ibad, Saira Tufail	Title: Mobility and Syndemic Vulnerability to HIV Acquisition in Khwaja Sira Sex Workers in Lahore Author: Shermeen Bano
	Title: Are push and pull factors for entrepreneurship and brain drain same? Perception of students and professional Author: Dr. Fariha Gul	Title: Empowering Women in South Asia's Slums: The challenges of environmental degradation Author(s): Amit Patel, Ammar A. Malik, Hina Lotia, Marcia D. Mundt, Hyunjung Lee, Muhammad Arshed Rafiq	Title: "Champion" for Employee Concerns: Using system dynamic approach Author(s): Mamoona Rasheed, Dr. Salman Iqbal, Waqar-un-Nisa



TIME	ICGWS 2019 PROGRAMME SCHEDULE		
	Saturday, April 27, 2019		
	Day 1		
	Session 3 (P1, P2, P3)		
15:30-17.00	P1	P2	P3
	(a) Gender, class and social movements Session Chair: Dr. Ayesha Masood	(b) Gender empowerment and informal economy Session Chair: Fauzia Viqar	(c) Gender, leadership and organization Session Chair: Dr. Muhammad Ghufuran Ahmad
	Venue: A-201 (SDSB - 2nd Floor)	Venue: A-205 (SDSB - 2nd Floor)	Venue: A-303 (SDSB - 3rd Floor)
	Title: Lived Experiences of Widows in Pakistan: A phenomenological study Author(s): Asma Majeed, Hafsa Naem	Title: Drivers of Empowerment for Rural Women: Insights from Rural Support Programmes work in Sindh Author(s): Dr. Abdur Rehman Cheema, Mehvish Riaz, Savaila Hunzai	Title: Gender Differences and Servant Leadership: A business student's perspective Author(s): Dr. Asma Imran, Ali Abbas, Moazzam Latif, Dr. Summaira Malik.
	Title: Discrimination based on gender and disability in Pakistani workplace Author(s): Fahad Nazir Chaudhary, Hussain Ali, Imbesat Zaigham Meer, Muhammad Faizan Wajid	Title: Women in Informal Economy: A sociological analysis of self-employed home-based women workers in Rawalpindi and Islamabad Author(s): Dr. Farhan Navid Yousaf, Muhammad Ashfaq	Title: Inclusive leadership and Innovative Work Behavior: Revealing glass ceiling moderation and creative self-efficacy mediation across feminine in IT firms Author: Dr. Muhammad Sarmad
	Title: Gender, Elitism and Education: The experiences of working class female students in an elite university of Pakistan Author(s): Asim Muneeb Khan, Latafat Aziz	Title: Tell me again that I work against the mainstream: Gender activism in the age of the global Author(s): Dr. Maria Rashid, Nighat Said Khan	Title: Exploring the Impact of Servant Leadership on organisational Performance: An empirical study in Pakistan Author(s): Dr. Jamshed Hasan Khan, Quratulain Haider
	Title: Male Hegemony Vs. Women Empowerment: Case of school teachers Author(s): Dr. Seema Arif, Safia Iqbal	Title: Gender and access to finance: An upper echelon perspective Author(s): Nighat Seema, Dr. Fazal Jawad Seyyed, Dr. Choudhry Tanveer Shehzad	Title: The Significance of Working Environment at Women's Performance and Leadership Capability in Politics Author: Sobia Naseer
	Title: The Untold Sufferings of Subalterns: A case study of Christian female sweepers of Lahore Author: Ayra Indrias Patras	Title: Influence of Transformational Leadership on Employee Performance, Innovation and Engagement in Public Health-care Facilities of the Punjab, Pakistan Author(s): Afaf Khalid, Saba Nawab	
17.00-17.30	Tea and Prayer Break Venue: Foyer (SDSB - 2nd Floor)		
17.30-19.00	Session 4 (P1, P2, P3)		
	P1	P2	P3
	(a) Gender, class and social movements Session Chair: Dr. Jawad Syed	(b) Gendered intersections: culture, ethnicity, class and religion in the workplace Session Chair: Dr. Amen Jaffer	(c) Education and employment- connecting the missing dots Session Chair: Dr. Nasira Jabeen
	Venue: A-201 (SDSB - 2nd Floor)	Venue: A-203 (SDSB - 2nd Floor)	Venue: 204 (SDSB - 2nd Floor)
	Title: Employee Engagement: organisation's Competitive Edge – A Myth or a Reality Author(s): Aisha Naz, Tazeen Arsalan	Title: Intersectional discrimination, Capabilities and Social Exclusion: A feminist discourse on the experiences of Christian women in Karachi Author: Dr. Asima Shirazi	Title: Re-evaluating Gender Role and Identity in the Contemporary Pakistani Society: An application of the Bem Sex Role Inventory (BSRI). Author(s): Dr. Beenish Tariq, Sadaf Taimoor
	Title: Joy, power, capital: Thematic continuities across two generations of Pakistani feminisms Author: Yasmeen Raj Arif	Title: Gender and Migration in Muslim Majority countries (MMC): Socio-cultural and labour market experiences of Afghan women migrants in the context of Baluchistan Author: Dr. Safia Bano	Title: Revised gender role and its impact on human development and economic growth Author(s): Dr. M. Khadija Khan, Dr. A.R. Chaudhary
	Title: Self-Perception and Social Adjustment of Childless Women: A qualitative study from urban Lahore, Pakistan Author(s): Fizza Fatima, Khadija Aftab	Title: Conceptualization of religious belonging of Christian youth in higher-education institutions Author(s): Amna Farooq, Tayyaba Sohail	Title: Understanding internationalisation through the Experience of Undergraduate Students at UK Universities Author(s): Inam-ul-Haq, Shamaeen Noor
Title: Spousal selection in young adults Author(s): Ayesha Aziz, Hirra Shahid		Title: Stigmatization of flexible working arrangements: A gendered perspective of higher education institutions Author(s): Dr. Amani Moazzam, Zoya Faisal	
19.30-21.00	Dinner Venue: Executive Dining Hall (EDH)		

TIME	ICGWS 2019 PROGRAMME SCHEDULE		
	Sunday, April 28, 2019		
	Day 2		
Session 5 (P1, P2, P3)			
09.30-11.00	P1	P2	P3
	(a) Gender and Entrepreneurship in the Asian context Session Chair: Dr. Asima Shirazi	(a) Gender, class and social movements Session Chair: Dr. Hadia Majid	c) Masculinity and Queer identities at workplaces Session Chair: Dr. Azfar Nisar
	Venue: A-201 (SDSB - 2nd Floor)	Venue: A-203 (SDSB - 2nd Floor)	Venue: A-204 (SDSB - 2nd Floor)
	Title: Gender Differences and Similarities in Consumers' Online Shopping Behavior: A systematic review of literature Author(s): Maria Kanwal, Dr. Raza Ali	Title: Social Dominance Orientation and Attitude towards Girl Child Marriages: The role of gender based discrimination Author(s): Aneela Aziz, Prof. Dr. Anila Kamal	Title: The Millennial Pakistani Transgender Author: Ali Dayan Hasan
	Title: Motives, Hurdles and Negotiations: An exploration of women entrepreneurship in Peshawar, Pakistan Author(s): Feeha Riaz, Dr. Mohammad Sohail Yunis	Title: Understanding gendered perspective to corruption Author(s): Muhammad Ilyas, Dr. Rafia Faiz, Dr. Humaira Asad	Title: Influence of Gender, Basic Pay scale and Tenure on organisational Identification Author(s): Zulaikha Mahmood, Dr. Amani Moazzam
	Title: Unraveling the Untapped Reservoir: A phenomenological inquiry of women entrepreneurial leaders in Pakistan Author(s): Asif Hussain Samo, Dr. Jawaid Ahmed Qureshi, Wafa Mansoor Buriro	Title: A structural theory of action perspective on women quitting their careers Author(s): Dr. Jawad Syed, Mariam Mohsin	Title: Masculinity and Gender at work Author: Prashant Goswami
	Title: Female leadership in Pakistan: A success story of Seema Aziz Author(s): Aqsa Saif, Ayesha Shahid, Fatima Tahir, Ubaid Ullah Azam, Shariq Akhund	Title: Factors Determining Female Work Participation and Labor Supply Decisions in Pakistan Author(s): Dr. Sumaira Malik, Dr. Asma Imran, Ali Abbas, Moazzam Latif	Title: An ethnographic research on indigenising transactional relations in the 'zenana'/'khusra' communities Author: Fahd Zulfiqar
11.00-11.30	Tea Break Venue: Foyer (SDSB - 2nd Floor)		
11.30-12:30	Panel Discussion Venue: B1 (SDSB - Basement)		
12.30-14.00	Lunch and Prayer Break Venue: Executive Dining Hall (EDH)		
14.00-15.30	Session 6 (P1, P2, P3)		
	P1	P2	P3
	(a) Gender and entrepreneurship in the Asian context Session Chair: Prof. Dr. Mustafa F. Özbilgin	(b) Violence and harassment at workplace #MeToo Session Chair: Dr. Nida Kirmani	c) Education and employment - connecting the missing dots Session Chair: Dr. Rafia Faiz
	Venue: A-201 (SDSB - 2nd Floor)	Venue: A-203 (SDSB - 2nd Floor)	Venue: 204 (SDSB - 2nd Floor)
	Title: Work-life interface among female entrepreneurs of Pakistani fashion industry: A life course perspective Author(s): Aamna Mukhtar, Dr. Humaira Asad, Dr. Rafia Faiz	Title: Our New 'Aqleema': The body as metaphor and site of discipline and resistance in the poetry of Fahmida Riaz Author: Raza Naeem	Title: Paradox of contented female workers: Evidence from Higher Education Institutes (HEIs) of Pakistan Author(s): Dr. Tehmina Fiaz Qazi, Dr. Ishfaq Ahmed, Rahma Shafaat, Shaista Jabeen
	Title: Assessing the impact of Job Crafting on Business Performance through an Ambidextrous Behavior? The moderating role of gender in small and medium enterprises Author(s): Dr. Fouzia Hadi Ali, Zarin Irfan	Title: Troubling trade-offs between women's job and intimate partner violence: Evidence from 19 developing countries Author(s): Dr. Rafi Amir-ud-Din, Saima Zia	Title: Gender and Situational Empathy at Work and College Author(s): Eesha Tariq, Humna Shakeel, Muntaha Aslam
	Title: Application of indigenous model of women entrepreneurship (WEP Plus) framework: A case of Pakistani women entrepreneurs Author(s): Dr. Shahid Qureshi, Ambreen Rasheed, Misbah Amin, Neha Ekhlaque,	Title: What accounts for violence in women in Pakistan? Author(s): Prof. Dr. Mansoor Akbar Kundi, Dr. Safia Bano	Title: Consequences and challenges women face while obtaining higher education and employment in Pakistan Author(s): Ahad Muhammad Ali, Tehmina Akmal
			Title: How Job work Influence on Research Performance of MS and PhD Students in Pakistan: A case study of IBA University, Sukkur Author(s): Fatima Shaikh, Dr. Khalil Ahmed Channa
15.30-16.00	Closing Ceremony and Best Paper Award Venue: B1 (SDSB - Basement)		
16.00-16.30	Refreshments Venue: Foyer (SDSB - Basement)		





CONFERENCE SCOPE AND CONTEXT

Our focus at this interdisciplinary conference is to link various gender categories to economic participation, to understand the impact of globalization, social movements and social norms on economic opportunities and to unpack whether this results in social change within the context of capitalism. The conference will present an interdisciplinary platform for participants to analyze and critique recent trends, innovations, and conditions related to gender, work and society, broadly defined.

CONTACT

Secretariat

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- Social Enterprise Development Centre (SEDC)

